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## The Company

#### Who are we?

N.V. Consolidated Industries Corporation (CIC) is a listed company that was established in 1967. It is situated near the southern end of Paramaribo, the capital city of Suriname.

CIC commenced its commercial activities with the production and distribution of powder detergents for household and industrial use. The initial equipment included a spray tower, a steam boiler and a box-filling machine. The potential in success for different detergent types was quickly realized and the Company expanded to include a wide variety of liquid detergents, insect repellent and plastic packaging materials.

By January 2010, due to a fire, replacement investments in the plastic and liquid equipment had resulted in a new production facility, which readied us for regional expansion.

In 2012, emphasis was placed on continued expansion in export markets and investing in research and development. Since then we have re-launched and expanded many of our brand portfolios and have started exporting to 4 new destinations.

We proudly produce and market **Ozon**, **Sun**, **Witboi**, **Klinol and Tropical Bush** products for our customer base in Suriname, most markets in the region and the Netherlands.



115 Employees



6.981 MT production



**Export to 14 countries** 



Market leader in Suriname











#### Mission Statement

We are a dynamic manufacturing company of high quality household detergents and plastic packaging materials located in Paramaribo, Suriname. Since the foundation in 1967 the Company identified itself through paying continuous attention to quality and development of products to the demands of our customers and produced in state of the art production facilities.

We have committed ourselves to consolidation of our number 1 position in the Suriname market and to extent the market position of our products in the region for the benefit of our clients, employees, shareholders and society as a whole.

#### Core Values

To be a Champion for our Customers, Partners, Shareholders and in the Community we hold fast to these values:

- Your success is our desire
- Trust in our relationships and personally responsible for all our actions
- Creating a better company for a better world

#### Corporate responsibility

Our sense of responsibility towards the community and environment, in which we operate, focuses on the following areas:



**Electricity** 5% less electricity consumption compared to 2014.



12% less water consumption compared to 2014. In 2015 we commenced harvesting rainwater and saved 416 M³ potable tap water.



Fossil fuel
3.1% less fuel consumption per MT production compared to 2014.
Since implementation of the energy saving policy in 2013, a total reduction of 14.1% in IFO consumption has been realized.



**Injury** 8 incidents with personal harm of which 5 are traffic related.



**Contribution and donations**SRD 65,412 contributed to VSH Community
Fund and other donations.



#### **Code of Conduct**

The Code of Conduct applies to the members of the Supervisory Board, management, employees and all customers, suppliers, service providers, contractors and other relations of CIC who perform activities for or on behalf of CIC. They are deemed to be aware of these provisions and to apply them in their activities on behalf of CIC.

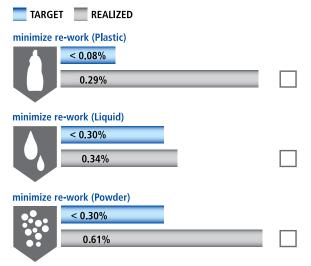
#### Quality management system

In October 2006, CIC became ISO9001: 2008 certified. The ISO9001 family addresses various aspects of quality management and contains some of ISO's best known standards. The standards provide guidance and tools for the Company to ensure that our products and services consistently meet our customer's requirements, and that quality is consistently improved.

#### Our quality policy

It is our policy to satisfy our customers by providing them on time delivery of products and services that meet their requirements and enable them to achieve their goals. This is achieved with a continuous improvement mindset and critical eye on quality in all aspects, where consumer and market demands are central and every employee is involved.

The main quality targets for 2015 were:



The quality targets for 2015 were not achieved, however improvements were made in comparison to the 2014 results.

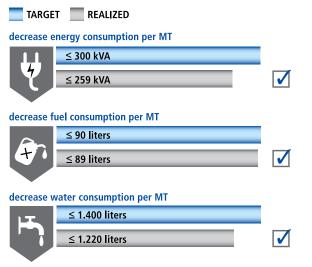
#### Environmental management system

In October 2013, CIC became ISO14001 certified. The ISO14001 family of standards provides practical tools for the Company to manage environmental responsibilities. ISO14001 focuses on environmental management systems to aid us in achieving this.

#### Our environmental policy

We are aware that operations of CIC have an effect on our surroundings. We will ensure that all of these activities have minimal impact on the environment.

The main environmental targets for 2015 were:



All environmental targets for 2015 were achieved.

#### Our International markets

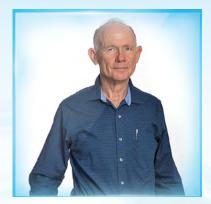








## Report of the Supervisory Board



J.J. Healy Jr.



S. Smit Vice Chairman



P. Healy



A. Nai Chung Tong



M.A. Ramsundersingh



O. Smith

#### To the Shareholders

We hereby present our report on the activities of the Supervisory Board in 2015.

The Supervisory Board performed its duties in accordance with Suriname law, the Company's bylaws and Corporate Governance Code. We advised management on relevant issues and monitored management's performance in relation to goals set. Management regularly informed us, both verbally and in writing on material aspects of the business, major events, competitor activities, investments and transactions. We kept abreast of results and the financial position, risks and risk management.

#### **Consultation and decision-making**

The Supervisory Board held regular monthly meetings, 11 in total. The subjects discussed in the meetings included the financial position and results, Company strategy, Company policy, business plans and appraisals, management letter, health, safety and environment, management development and appointments. In the meeting of the Supervisory Board held on 13 October 2015 management presented the long-term strategic goals for 2016-2021. In the same meeting management also presented the operational plans for 2016 and the Board approved capital expenditures for 2016.

In the meeting of the Supervisory Board held on 13 October 2015, it was decided in accordance with article 22 of the bylaws, to appoint Mr. Marlon Telting, Managing Director of N.V. VSH Foods, as candidate designate for the position of Managing Director during long-term absence of the Managing Director Ms. Kathleen Healy.

#### **Corporate Governance**

In the meeting of the Supervisory Board held on 10 February 2015 the internal audit plan for 2015 was approved. On 12 January 2016 the results of the internal audits 2015 were presented to the Supervisory Board as well as the audit plan for 2016. The results of the annual appraisal 2015 will be discussed with the Supervisory Board in April 2016.

#### **Supervisory Board changes and appointments**

Under article 13 of the bylaws all Supervisory Board members retire in the Annual Meeting of Shareholders. Six members, Mr. J.J. Healy Jr., Mr. S. Smit, Mrs. M.A Ramsundersingh, Mr. O. Smith, Mr. P. Healy and Mr. A. Nai Chung Tong were reelected as members of the Supervisory Board in the Annual General Meeting of Shareholders held on 1 April 2015. Being eligible, the members Mr. J.J. Healy Jr., Mr. S. Smit, Mrs. M.A. Ramsundersingh, Mr. O. Smith, Mr. P. Healy and Mr. A. Nai Chung Tong offer themselves for reelection in the Annual General Meeting of Shareholders to be held on 22 March 2016.

#### **Management changes and appointments**

On 30 September 2015, Mr. Wouter van Meegdenburg resigned as Managing Director of the Company due to relocating to The Netherlands. Mr. van Meegdenburg joined the Company on 1 July 2008 and we are grateful for the commitment and dedication he showed during his 7 year tenure at CIC. In the Extraordinary Meeting of Shareholders held on 13 August 2015 Ms. Kathleen Healy was appointed Managing Director of the Company as of 1 October 2015.

On 16 November 2015, Mr. Bryan Muntslag resigned as Commercial Manager to pursue a new career. Mr. Muntslag joined the company on 13 July 2015. In February 2016, the Management appointed Mr. Ruben Kranenburg as Sales Manager and Ms. Aisha Esseboom as Marketing Manager.

#### **Performance of the Supervisory Board**

On 8 December 2015 the performance of the Supervisory Board was evaluated through a self-assessment by the members. Based upon individual appraisals by the members, the performance was found to be satisfactory. In the coming period the Board will focus on continued professionalization and automation of the processes within the organization, market expansion primarily in export markets, long-term succession in key management positions, business continuity plan, risk identification and analysis and further reduction of energy and managing water usage.

#### Management Performance and Executive Performance Pay

Performance of the Managing Director is measured against a yearly minimum target of 15% of Return on Capital Employed and a three year (2013-2015) target of 175% for growth in gross profit for the period. Capital Employed at 1 January 2015 amounted to SRD 33,250,939 and the Return on Capital Employed achieved in 2015 was 7% (2014: 13%). The minimum

Return on Capital Employed of 15% was not achieved in 2015. The target of 175% growth in gross profit for the period 2013-2015 was also not achieved. The targets were not achieved and the Managing Director resigned before the end of the respective terms and thus no bonuses were earned.

On 8 December 2015 the Supervisory Board evaluated the overall performance of the Managing Director and found the performance to be satisfactory. Specific areas of attention were discussed with the Managing Director including growth in export volumes, production planning, business continuity plan and long-term succession in key positions.

#### **Remuneration of the Supervisory Board**

The remuneration of the Supervisory Board amounts to SRD 57,000 per year and was approved in the Annual General Meeting of Shareholders held on 4 April 2014. In the meeting of the Supervisory Board held on 9 February 2016, the Management recommended to increase the remuneration of the Supervisory Board to SRD 65,000 per year effective 1 April 2016. The Supervisory Board endorses this recommendation and requests the approval of the Shareholders.

#### **Changes in the bylaws**

In the Supervisory Board meeting held on 10 March 2015 the Management recommended changes be made in the bylaws to accommodate a change from bearer shares to registered shares. These changes effected articles 5, 6 and 7 in the "Capital and Shares" section and article 25 and 29 paragraph 3 in the "Annual General Meetings of Shareholders" section. The changes were evaluated and approved in the Annual General Meeting of Shareholders held on 1 April 2015. The amendment to the bylaws became effective following publication in the official Gazette on 30 October 2015. The change from bearer shares to registered shares will take place in 2016.

#### **Dividend Policy and Interim Dividend**

The policy of the Company is to pay a dividend in the order of 35% of the net profit. Subject to unforeseen developments the Supervisory Board has approved the payment of interim dividend for the year 2016 as follows:

- 1st quarter payable 15 April 2016: SRD 0,03 per share
- 2nd quarter payable 15 July 2016: SRD 0,03 per share
- 3rd quarter payable 14 October 2016: SRD 0,03 per share
- 4th quarter payable 15 February 2017: SRD 0,03 per share

#### **Financial Statements and division of profit**

In compliance with the requirements of article 36 of the bylaws, management presented the financial statements 2015 to the Supervisory Board on 29 February 2016. These financial statements can be found on pages 20 to 30 of this annual report. The independent external auditor, Lutchman & Co, audited the financial statements. Their Independent

Auditor's Report can be found on page 15. The net profit in 2015 amounts to SRD 1,595,999 (2014: SRD 2,708,869).

We recommend that the Shareholders approve the accounts as presented.

The Supervisory Board endorses the recommendation of the Management to pay a cash dividend for the year 2015 of SRD 1,000,437 (2014: SRD 1,000,437). If approved, total dividend will amount to SRD 0.20 per share of nominal SRD 0.10 per share and the balance of the net profit amounting to SRD 595,562 will be added to retained earnings. Four quarterly dividends have been paid for a total of SRD 0.12 per share of nominal SRD 0.10 per share. The final dividend will thus amount to SRD 0.08 per share of nominal SRD 0.10 per share.

We advise the Shareholders to approve the dividend as recommended.

#### **Appreciation**

The Supervisory Board is grateful for the contribution made by management and by all the employees of the Company to the results of 2015.

Paramaribo, 29 February 2016

The Supervisory Board,
James J. Healy Jr., Chairman
Stephen Smit, Vice Chairman
Aubrey Nai Chung Tong
Malini Ramsundersingh
Oliver Smith
Patrick Healy



## Salient Figures

in SRD	2015	2014	2013	2012	2011
Net revenue	24,199,079	23,145,963	23,320,262	20,202,416	19,043,142
Result before tax	2,489,318	4,229,278	3,941,415	1,028,904	(539,168)
Net profit / (loss)	1,595,999	2,708,869	2,515,978	658,498	(306,976)
Paid-in capital <sup>1</sup>	500,219	500,219	500,219	50,002	50,002
Shareholders' Equity	25,144,733	24,553,580	22,816,747	20,908,340	20,650,017
Liabilities	18,330,301	16,728,773	19,456,780	21,828,420	24,216,452
Total Equity and Liabilities	43,475,034	41,282,353	42,273,527	42,736,760	44,866,469

Per share of SRD 0.10	2015	2014	2013	2012	2011
Earnings	0.32	0.54	0.50	0.13	(0.06)
Cash dividend	0.20	0.20	0.12	0.12	0.08
Share price	10.50	10.00	9.00	9.00	8.25
USD exchange rates at balance					
sheet date	4.20	3.35	3.35	3.35	3.35

<sup>&</sup>lt;sup>1</sup> Conversion of SRG shares to SRD shares in 2013 (SRD 0.01 to SRD 0.10 par value).



## Managing Director's Report

#### The business environment

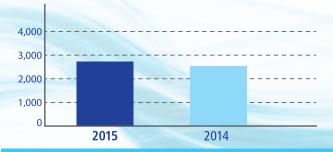
The Surinamese economy is dominated by the mining industry. Gold and oil account for 85% of exports, consequently making a significant contribution to Suriname revenues. During 2015, the Suriname Aluminum Company (Suralco), a subsidiary of Alcoa, closed its doors and the gold and oil prices continued their decline resulting in a significant drop in revenues for the country. Economic growth is estimated at 2.7% in 2015 (2014: 1.8%<sup>2</sup>); however, a lower percentage is expected. Conditions were further dominated by the political campaigns leading up to general elections held on 25 May 2015. The Nationale Democratische Partij (NDP) won 26 of the 51 seats in Parliament and on 12 August 2015 Mr. D. Bouterse was elected for a second term as President and Mr. A. Adhin as the Vice President of the Republic of Suriname. Excess government spending leading up to the elections, combined with the decline in revenues, put pressure on the government budget. To redress budgetary constraints, subsidies on electricity and water were drastically decreased and the "government take" on fuel was increased by SRD 0.50 per liter.

Interventions by the Central Bank of Suriname to prop up the value of the Suriname dollar did not have the desired result and reduced foreign currency reserves to minimum levels. On 18 November 2015 the Central Bank of Suriname officially devaluated the Suriname dollar from SRD 3.35 to SRD 4.04 for USD 1. Parallel market rates were significantly higher. These measures caused a jump in the cost of living at the end of the year. Inflation for the year amounted to 25.0% (2014: 3.9%<sup>2</sup>).

#### **Production**

In 2015, production volume of powder detergents increased by 6% compared to 2014. This growth is primarily due to the growing demand in the export markets. Total production volume for powder detergents in 2015 amounted to 2,712 MT (2014: 2,562 MT). A change in the fuel oil specifications by the local supplier caused inefficient burning of the boilers used to produce powder detergents during the first half of the year. As a result productivity decreased by 16% compared to 2014.





Source: International Monetary Fund
 Source: General Bureau of Statistics

Our 2016 objectives are very clear; we will maximize our existing operational efficiency to establish a solid foundation for the next growth phase of the Company.

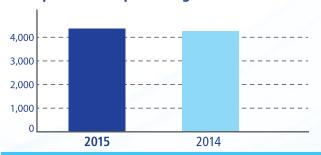
Further automation will be our main priority.

M. MacIntosh Operation Manager



In 2015, production output of liquid detergents increased by 2.2% to 4,348 MT (2014: 4,254 MT). This growth is attributed to the launch and subsequent success of new products added to the OZON portfolio and to an increase in efficiency.

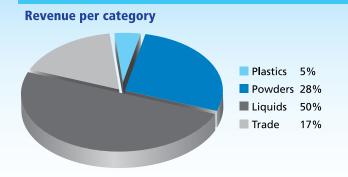
#### **Total production liquid detergents**



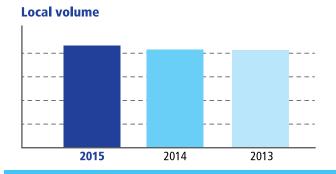
Total production in the plastic blow-molding department increased in 2015 by 12% compared to the previous year. In the last quarter of the year, investments were made to further automate this production facility, which resulted in cost reduction and will further increase efficiency.

Implementation of a Material Requirement Program for liquid and plastic production resulted in better planning and a decrease in lost sales due to insufficient product inventory.

#### **Sales and Marketing**



Total volumes increased by 1% in 2015 with the liquids category leading followed closely by soap powders.



Local volumes grew by 1% compared to 2014. A challenge we faced in 2015 was the lack of enforcement by the Suriname Bureau of Standards and the growing number of competitors not compliant to these standards. Expansion of competitors in the b-brand categories continued in 2015. With the re-launch of our SUN brand portfolio in the first quarter of 2015 we managed to regain market share in this category.



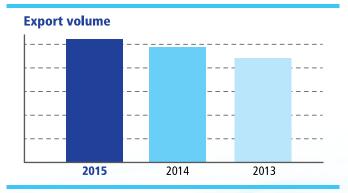
Additions to our OZON brand portfolio included OZON fabric softener-Tender Love and a complete revamp of our disinfectant cleaners with OZON "6in1 Multi-Action Cleaner". These new products have proven successful in the local market and are now being launched in the export markets. Successful advertising and promotion campaigns allowed us to maintain overall market share. Continued growth was realized in the liquid categories with liquid laundry detergent and bleach being the frontrunners. Gross margins increased by 2.7% points in 2015. Market surveys indicate that OZON remains the number one detergent brand and that CIC dominates the cleaning segment in the Suriname market<sup>4</sup>.

In 2015 the sales of plastic bottles showed an increase in volumes of 16%. Strategic pricing decisions implemented and adding value to our products have ensured continued growth in this market segment. We will expand our products and services with PET following the installation of a PET blow-molding machine in March 2016.



66 In 2016 we will carry on capturing the hearts and minds of consumers in a crowded field of competitors. We will focus on communicating our unique selling points and give our distribution partners the right amount of attention, with the aim to gain more recognition and market share?

R. Kranenburg Sales Manager A. Esseboom Marketing Manager



Export sales grew by 5.7% in 2015 with Jamaica, St. Vincent and Guyana making great strides. In 2015 we expanded our reach to include St. Lucia and we are happy to report that our products have been well received. The launch of our new SUN brand portfolio has also contributed to growth in most export markets.

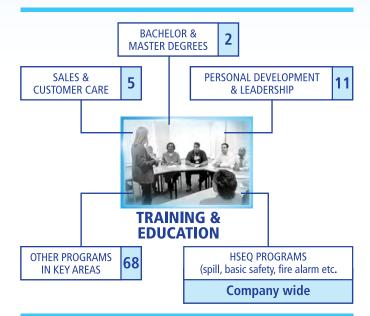


<sup>&</sup>lt;sup>4</sup> Source: General Bureau of Statistics

#### **Human Resource Management**

At the end of 2015 the Company employed 115 persons. We celebrated the anniversary of 21 employees who served 12½, 20, 25, 30 and 40 years with the Company.

We believe that providing employees with training and development opportunities not only contributes to the quality and effectiveness of our organization it also serves to motivate and retain employees. The following educational and training programs were held in 2015:



We are proud to present our MBA participants:



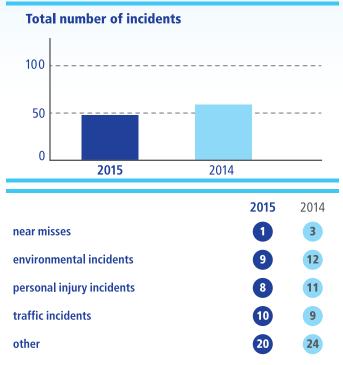
W. Debidin Graduated in May 2014.

R. Khedoe-Basant Started in April 2015.

#### **Risk Management**

Potential Company risks are identified and addressed in several ways. The ISO9001 system addresses operational risks and ISO14001 addresses environmental risks.

The number of incidents in 2015 was 48, down from 59 in 2014. The total number of lost working days due to incidents amounted to 109 due to 8 incidents that resulted in a personal injury.



Of the 9 environmental incidents, 4 had a minimal environmental impact. The remainder of these incidents were caused by spills in the production facilities that were cleaned according to our guidelines to mitigate the effect on our environment. Our quality management system ISO9001:2008 and our environmental management system ISO14001 were successfully re-audited in October 2015. No major shortcomings were reported and only recommendations for further improvements were made.

The agreement made in 2014 with Kaizen Environmental Services Ltd. in Trinidad to dispose of the waste accumulated during the fire of 2009 has been terminated due to new regulations in Trinidad banning the import of waste. A new agreement was made with EKOKEM in Denmark to dispose of this waste in accordance with environmental laws and regulations and we strive to achieve completion in 2016.

#### Result and financial position

Sales increased compare to the previous year by SRD 195,284 to SRD 46.2 million (2014: SRD 46.0 million). Total net revenue increased to SRD 24.2 million (2014: SRD 23.1 million).

The differences in costs can be explained as follows:

Decrease	SRD	%
Interest	-39,022	-10.6%
Depreciation	-444,529	-16.0%
Increase		
Personnel expenses	+847,855	+ 9.7%
Distributions costs	+139,419	+16.3%
Administrative expenses	+1,814,070	+27.0%
Provisions	+475,283	+90.6%
Total net increase	+2,793,076	+14.8%

Interest decreased by SRD 39,022. A loan taken out with the VSH Pension Fund in October 2006 was paid off in June 2015.

The increase in personnel expense of SRD 847,855 is mainly a result of a salary increase of 6% and an increase in contributions to the pension plan.

The administrative expenses increased by SRD 1,814,070 in 2015 of which SRD 1,597,451 is attributed to currency exchange losses. The exchange losses resulted from purchase of currency at rates higher than the official exchange rates and the revaluation of assets and liabilities due to the devaluation of the Suriname dollar.

The result attributable to equity holders amounted to SRD 1,595,999, a decrease of 41.1% compared to 2014.

Four quarterly dividends were paid for a total of SRD 0.12 per share of nominal SRD 0.10 per share. The Management recommends paying a cash dividend for the year 2015 of SRD 0.20 (2014: SRD 0.20) per share of nominal SRD 0.10 per share. If approved, total dividend will amount to SRD 1,000,437 and the balance of the net profit amounting to SRD 595,562 will be added to retained earnings.

Subsidiary N.V. Carifrico (98.9%) had no other revenue than renting its facilities to CIC for storage purposes. The rental income amounted to SRD 170,850 (2014: SRD 165,205) and was sufficient to cover its costs. This resulted in a net profit of SRD 7,962 (2014: SRD 5,985).



K. Healy Managing Director

#### Outlook 2016

Motivation and perseverance continues to be high as we near the end of the first quarter of 2016. Volumes are growing in both the local and export markets. Product launches are on schedule and we are confident that these changes will have a positive impact on our sales as the year progresses. We continue our efforts to increase efficiency in our production facilities as well as efforts on cost reduction.

CIC is well equipped for the challenges ahead and we are optimistic that we will reach our goals set for the year.

#### **Appreciation**

We thank our Shareholders, Supervisory Board, employees and all other stakeholders of CIC.
We appreciate the confidence our customers and distributors have in our products and Company and we thank them for their contribution throughout the year.

Paramaribo, 29 February 2016

Kathleen Healy, Managing Director

## Independent Auditor's Report

To: the Shareholders of N.V. Consolidated Industries Corporation Paramaribo, Suriname

We have audited the accompanying financial statements 2015 of N.V. Consolidated Industries Corporation, which comprise the balance sheet at 31 December 2015, the income statement, the statement of changes in equity and the statement of cash flows for the year then ended and the notes, comprising a summary of the accounting policies and other explanatory information.

#### **Management's responsibility**

Management is responsible for the preparation and fair presentation of these financial statements, in accordance with generally accepted accounting principles. Furthermore management is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with accepted auditing standards. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion with respect to the financial statements**

In our opinion, the financial statements give a true and fair view of the financial position of N.V. Consolidated Industries Corporation at 31 December 2015 and of its result and its cash flows for the year then ended in accordance with generally accepted accounting principles.

Paramaribo, 29 February 2016

#### **Lutchman & Co, Accountants**

Represented and signed by Drs. M.R.A. Lutchman RA (chartered accountant)

## Income Statement for the year ended 31 December 2015

		2015	2014
	note	SRD	SRD
Revenue			
Industry			
Sales		46,181,322	45,986,038
Cost of sales		22,100,239	23,281,459
	4	24,081,083	22,704,579
Profit of subsidiary	12	7,874	5,919
Other income	5	110,122	435,465
		24,199,079	23,145,963
Costs			
Personnel expense	6	9,564,299	8,716,444
Distribution costs		996,372	856,953
Administrative expense	7	8,529,902	6,715,832
Interest		327,590	366,612
Depreciation		2,340,722	2,785,251
Provisions	8	(49,124)	(524,407)
		21,709,761	18,916,685
Profit before tax		2,489,318	4,229,278
Income tax	9	893,319	1,520,409
Net profit		1,595,999	2,708,869
Earnings per share			
Number of shares outstanding		5,002,185	5,002,185
Earnings per share	10	0.32	0.54
DIVISION OF PROFIT			
Interim dividend		450,197	450,197
Final dividend		550,240	550,240
Addition to retained earnings		595,562	1,708,432
Addition to retained earnings		1,595,999	2,708,869
			2,700,003

The accompanying notes on pages 20 to 30 are an integral part of these financial statements.

Paramaribo, 29 February 2016

**Supervisory Board** J.J. Healy Jr., Chairman S. Smit, Vice Chairman A. Nai Chung Tong M. Ramsundersingh O. Smith P. Healy

**Managing Director** K. Healy

## Balance Sheet at 31 December 2015 before appropriation of profit

		2015	2014
	note	SRD	SRD
Assets			
Non-current assets			
Property, plant and equipment	11	20,545,667	20,744,015
Intangible assets	11	-	442
Subsidiary	12	1,824,958	1,821,493
Financial assets	12	1,083	1,083
Total non-current assets		22,371,708	22,567,033
Current assets			
Inventories	13	12,940,952	12,477,613
Trade and other receivables	14	4,894,018	4,290,845
Income tax receivable	9	1,184,485	60,849
Cash and cash equivalents	15	2,083,871	1,886,013
Total current assets		21,103,326	18,715,320
Total assets		43,475,034	41,282,353
EQUITY AND LIABILITIES			
Equity			
Share capital	16	500,219	500,219
Capital in excess of par value		39,710	39,710
Revaluation reserve		4,902,791	4,902,791
Retained earnings		18,106,014	16,401,991
Result for the year		1,595,999	2,708,869
Total equity		25,144,733	24,553,580
Liabilities			
Non-current liabilities	_		
Deferred tax liability	9	2,459,515	2,842,859
Provisions	17	2,963,327	4,460,200
Long-term borrowings	18	1,797,878	1,924,292
Total non-current liabilities		7,220,720	9,227,351
<b>Current liabilities</b>			
Provisions	17	1,140,461	317,840
Short-term borrowings	18	2,340,233	1,796,104
Subsidiary payables		472,131	435,958
Trade and other payables	19	7,156,756	4,951,520
Total current liabilities		11,109,581	7,501,422
Total equity and liabilities		43,475,034	41,282,353
The common few and the common 20 to 20 cm and in	t	4-4	

The accompanying notes on pages 20 to 30 are an integral part of these financial statements.

Paramaribo, 29 February 2016

**Supervisory Board** J.J. Healy Jr., Chairman S. Smit, Vice Chairman A. Nai Chung Tong M. Ramsundersingh O. Smith P. Healy

**Managing Director** K. Healy

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## Statement of Changes in Equity for the year ended 31 December 2015

in SRD	SHARE CAPITAL	CAPITAL IN EXCESS OF PAR VALUE	REVALUATION RESERVE	RETAINED EARNINGS	TOTAL
Equity at 1 January 2014	500,219	39,710	4,902,791	16,873,809	22,316,529
Net profit	-	-	-	2,708,869	2,708,869
Dividend	-	-	-	(450,197)	(450,197)
Corrections previous years	-	-	-	(21,621)	(21,621)
Equity at 31 December 2014					
before appropriation of profit	500,219	39,710	4,902,791	19,110,860	24,553,580
Final dividend	-	-	-	(550,240)	(550,240)
Equity at 31 December 2014					
after appropriation of profit	500,219	39,710	4,902,791	18,560,620	24,003,340
Equity at 1 January 2015	500,219	39,710	4,902,791	18,560,620	24,003,340
Net profit	_	_	_	1,595,999	1,595,999
Dividend	_	_	_	(450,197)	(450,197)
Corrections previous years	-	-	-	(4,409)	(4,409)
Equity at 31 December 2015					
before appropriation of profit	500,219	39,710	4,902,791	19,702,013	25,144,733
Proposed final dividend	-	-	-	(550,240)	(550,240)
Equity at 31 December 2015					
after appropriation of profit	500,219	39,710	4,902,791	19,151,773	24,594,493

The accompanying notes on pages 20 to 30 are an integral part of these financial statements.

Paramaribo, 29 February 2016

**Supervisory Board** J.J. Healy Jr., Chairman S. Smit, Vice Chairman A. Nai Chung Tong M. Ramsundersingh O. Smith P. Healy

**Managing Director** K. Healy

## Statement of Cash Flows for the year ended 31 December 2015

	2015	2014
	SRD	SRD
Cash flow from operating activities:		
Profit before tax	2,489,318	4,229,278
Adjusted for:		
- Depreciation	2,340,722	2,785,251
- Profit of subsidiary	(7,874)	(5,919)
- Provisions	(49,124)	(524,407)
- Interest paid	327,590	366,612
Changes in working capital:		
- Change in inventories	(463,339)	(405,039)
- Change in trade and other receivables	(603,173)	626,946
- Change in trade and other payables	2,205,236	(862,441)
- Change in subsidiary payable	36,173	28,226
- Adjustments of current assets due to provisions	(58,191)	(21,027)
Cash generated from operations	6,217,338	6,217,480
Claims paid	_	(44,512)
Interest paid	(327,590)	(366,612)
Income tax paid	(2,400,299)	(3,253,432)
Net cash generated from operating activities	3,489,449	2,552,924
Cash flow from investing activities:		
Purchase of property, plant & equipment	(2,141,932)	(1,894,379)
Net cash used in investing activities	(2,141,932)	(1,894,379)
Cash flow from financing activities:		
Proceeds and repayments from borrowings	417,715	421,432
Payments disposal of waste	(27,379)	(54,187)
Payments pension liabilities	(539,558)	-
Dividend paid	(1,000,437)	(950,416)
Net cash used in financing activities	(1,149,659)	(583,171)
Net increase in cash for the year	197,858	75,374
Cash and cash equivalents at 1 January	1,886,013	1,810,639
Cash and cash equivalents at 31 December	2,083,871	1,886,013

The accompanying notes on pages 20 to 30 are an integral part of these financial statements.

Paramaribo, 29 February 2016

**Supervisory Board** J.J. Healy Jr., Chairman S. Smit, Vice Chairman A. Nai Chung Tong M. Ramsundersingh O. Smith P. Healy

**Managing Director** K. Healy

#### 1.) Information on the reporting entity

N.V. Consolidated Industries Corporation (CIC) is a company registered and domiciled in Suriname. The Company's registered office is at Industrieweg - Zuid BR 34, Paramaribo, Suriname. The financial statements refer to the Company's financial statements as at and for the year ended 31 December 2015.

The Company is involved in the manufacturing of a wide range of industrial and household detergents and plastic packaging material.

The Company has a manufacturing plant at above mentioned address and sells in Suriname, South America, the Caribbean and Europe.

The Company's parent, which is also its ultimate parent entity, is N.V. Verenigde Surinaamse Holdingmij.-/ United Suriname Holding Company (VSH United). VSH United holds a majority share of 59.44% in the Company.

The Company has one subsidiary N.V. Carifrico in which it holds 98.9% share.

These financial statements were authorized for issue by the Supervisory Board on 29 February 2016 and will be submitted for approval to the Annual General Meeting of Shareholders on 22 March 2016.

#### 2.) Basis of preparation

#### 2.1) Statement of compliance

The financial statements have been prepared in accordance with generally accepted accounting principles.

#### 2.2) Basis of Measurement

Specific basis of measurement are:

Property is valued at costs adjusted for hyperinflation less accumulated depreciation. Plant and equipment are valued at cost less accumulated depreciation. Financial assets are presented at fair value. Subsidiary is valued at net asset value. Intangible assets are valued at cost less cumulated amortization. Other assets and liabilities are stated at face value using the historical cost method.

The methods used to measure fair value are discussed further in note 3.

#### 2.3) Functional and presentation currency

These financial statements are presented in Suriname Dollars (SRD), which is the Company's functional currency. All financial information presented in Suriname Dollar has been rounded to the nearest dollar.

#### 2.4) Use of estimates and judgements

The preparation of financial statements requires Management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities, income and expenses. Actual results may differ from those estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods if affected. In particular, information about significant areas of estimation, uncertainty and critical judgments in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in note 17.

#### 2.5) Applications of IFRS standards

Certain provisions from the following IFRS standards were applied to the financial statements:

IAS 07 : Statement of Cash Flows

IAS 16 : Property, Plant and Equipment

IAS 17: Leases

IAS 18: Revenue

IAS 19 : Employee Benefits

IAS 24 : Related Party Disclosures

IAS 29 : Financial Reporting in Hyperinflationary Economies

IAS 33 : Earnings per Share

#### 3.) Accounting policies

The accounting policies adopted are consistent with those of the previous financial year.

#### **Foreign currency transactions**

Transactions in foreign currencies are translated to the functional currency of the Company at the free market exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currency at the balance sheet date are translated to the functional currency at the bank exchange rate at that date. Exchange differences arising are charged or credited to the income statement.

The exchange rates used for the US Dollar (USD) and the EURO at balance sheet date are:

in SRD	2015	2014
USD	4.20	3.35
EURO	4.58	4.07

#### **Property, Plant and Equipment (PP&E)**

Land is carried at cost adjusted for hyperinflation. Land improvements and buildings are carried at cost adjusted for hyperinflation less accumulated depreciation. All other property, plant and equipment are carried at cost less accumulated depreciation. Depreciation is calculated using the straight-line method to write off the costs of individual assets to their residual values over their estimated useful lives as follows:

Buildings 5 - 40 years
Land improvements 5 - 10 years
Machinery and Equipment 5 - 10 years
Other assets 3 - 5 years

Land is not depreciated.

When a major repair or maintenance is performed, its cost is recognized in the carrying amount of the PP&E as a replacement, if the recognition criteria are satisfied. The gain or loss arising on the disposal or retirement of an asset is determined as the difference between the net disposal proceeds and the carrying amount of the asset, and is recognized in the Company income statement. There are no assets held under financial leases, and assets held under operating leases are not recognized in the Company's balance sheet.

#### **Intangible Assets**

Intangible assets with finite useful lives are carried at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized on straight-line basis over their estimated useful lives. The estimated useful life and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortization period or method, as appropriate, and treated as changes in accounting estimates. The amortization expense on intangible assets with finite lives is recognized in the income statement under depreciation. The current estimated useful life is 3 years.

#### **Financial assets**

Financial assets consist of shares in 2 companies:

- CIC Plastics N.V. in which the Company has 100% of outstanding shares. At the moment there are no activities in this company. This asset is recognized at equity value.
- N.V. Chemco in which the Company has 25% of outstanding shares. This asset is recognized at cost.

#### Subsidiary

Subsidiary is the entity over which the Company has control, defined as the power to govern the financial and operating policies so as to obtain benefits from their activities. The subsidiary is recognized at net asset value and the Company's share in the profit or loss is recognized in the Company's income statement.

#### **Inventories**

Inventories are stated at cost, less the write down of reduced marketibilities if applicable. Costs comprise direct materials and all costs incurred to bring inventories to their present location and condition net of discounts, rebates and bonuses.

#### Finished products and work in progress

Finished products and work in progress are valued based on the raw and packaging materials used.

#### Trade and other receivables

Trade and other receivables are stated at nominal value less an allowance for uncollectible amounts, if there is objective evidence that the Company will not be able to collect the receivable. Trade receivables do not carry interest.

#### Cash and cash equivalents

Cash and cash equivalents comprise of cash at banks and cash on hand.

#### **Share capital**

Ordinary shares are classified as equity.

#### **Earnings per share**

Earnings per share are calculated by dividing the net profit or net loss attributable to ordinary Shareholders of the Company by the weighted average number of ordinary shares outstanding during the year.

#### Capital in excess of par value

The capital in excess of par value relates to the difference between nominal value and the price of the shares issued.

#### **Revaluation reserve**

This reserve has arisen from the revaluation of the Company's land in 2009.

#### **Provisions**

Provisions are recognized for actual (legal or constructive) obligations, existing at the balance sheet date and arising from past events, for which it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are made for the estimated costs arising under these warranties upon the date of sale of the relevant products. Provisions which are expected to be utilized within a year are presented within other current liabilities in the balance sheet.

#### **Employee benefits**

The Company participates in a defined benefit pension plan. Some of the pensioners are insured while other employees participate in a pension foundation which is a separate legal entity. The Company has an obligation to pay medical benefits for pensioners. A provision based on actuarial calculations has been recognized for long-term employee benefit obligations.

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

#### **Trade and other payables**

Trade and other payables are stated at nominal value. Trade payables do not carry interest.

#### Revenue

Revenue from the sale of products in the ordinary course of business is measured at the fair value of the consideration received or receivable, net of sales taxes, customer discounts and other sales related discounts. Revenue from the sale of products is recognized in the statement of income when the amount of revenue can be measured reliably, the significant risk and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of products can be estimated reliably, and there is no continuing management involvement with the products.

#### Cost of Sales

Cost of sales comprises the cost of raw- and packaging material.

#### Other income

Other income comprises of bank interest, income related to previous years items and proceeds from promo activities. Interest income is recognized when earned.

#### **Expenses**

#### **Borrowing costs**

All borrowing costs are recognized as an expense when incurred.

#### Operating lease payments

Payments made under operating leases are recognized in the statement on a straight-line basis over the term of the lease.

#### Income tax

Taxes on income are accrued in the same period as the revenues and expenses to which they relate. Current tax receivables for the current and prior periods are measured at the amount expected to be recovered from the Tax Authorities. The tax rates and the tax laws used are those that are enacted or substantively enacted by the balance sheet date.

Deferred taxes are recorded, using the balance sheet method, for temporary differences between the carrying amounts of assets and liabilities for commercial purposes and the amounts used for taxation purposes. Deferred tax is measured using the tax rates that are expected to be applied to temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the balance sheet date.

Deferred tax assets are recognized only to the extent that it is probable that future taxable profits will be available against which the asset can be utilized. Deferred tax assets are reviewed at each balance sheet date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

#### 4.) Contribution margin

in SRD	2015	2014
Sales production	44,775,732	44,832,927
Sales merchandise	1,405,590	1,153,111
Total Sales	46,181,322	45,986,038
Cost of sales production	21,132,098	22,450,102
Cost of sales merchandise	968,141	831,357
Total cost of sales	22,100,239	23,281,459
Contribution margin	24,081,083	22,704,579
_		

#### 5.) Other Income

in SRD	2015	2014
Income from previous year	54,062	272,130
Other	56,060	163,335
Total other income	110,122	435,465

#### 6.) Personnel expense

2015	2014
5,856,606	5,316,728
396,424	444,091
1,130,928	1,080,582
950,495	1,023,115
706,695	382,912
103,999	62,005
419,152	407,011
9,564,299	8,716,444
	5,856,606 396,424 1,130,928 950,495 706,695 103,999 419,152

#### **Pensions**

The pensions of the employees are insured at Assuria Levensverzekering N.V. (Assuria). The employees contribute 6% of their base salary to the pension insurance. The balance of the actuarial calculated pension premiums is contributed by the Company.

The plan maintained by Assuria is a defined benefit plan, with the following maximum base salary per year:

Personnel SRD 60,000Staff SRD 72,000

Members of the Management who elected to join the Stichting VSH Pensioenfonds contribute 5% while the Company contributes 12% of base salary to the foundation. The plan maintained by the foundation is a defined benefit plan, with a maximum base salary of SRD 200,000 per year.

The Company's pension contribution is as follows:

in SRD	2015	2014
Pension costs	854,388	524,369
Contribution by employees	(147,693)	(141,457)
Total pension costs	706,695	382,912

#### 7.) Administrative expenses

in SRD	2015	2014
Marketing	1,882,880	1,604,761
Manufacturing	1,600,496	1,720,753
Maintenance	1,324,820	1,185,891
Office	621,391	523,577
Other administrative expenses	3,100,315	1,680,850
Total administrative expenses	8,529,902	6,715,832

Other administrative expenses includes an exchange loss of SRD 1,597,451 (2014: SRD 146,809).

#### 8.) Provisions

2015	2014
-	21,027
850,000	-
(311,848)	(42,672)
58,191	-
(645,467)	(502,762)
(49,124)	(524,407)
	850,000 (311,848) 58,191 (645,467)

#### 9.) Income tax, wage tax and deferred tax liabilities

#### **Income tax**

Income tax is calculated at the applicable rate (36%) over the result of the financial year, taking into account temporary differences between the calculation of profit according to the financial statements and the taxable profit calculation. In 2013 the Tax Inspector agreed that the final tax assessments for the years 2007 up to and including 2012 will be imposed after an audit from the Tax Authorities which commenced in 2013.

#### Wage tax

A Wage tax audit regarding the years 2007 up to and including 2011 was also started in 2013.

At reporting date the income tax and wage tax audit have not been completed by the Tax Authorities.

The income tax receivable is specified as follows:

in SRD	2015	2014
Balance at 1 January	(60,849)	1,319,832
Paid during the year	(2,400,299)	(3,253,432)
Due over the year	893,319	1,520,409
Correction previous years	-	21,861
PP&E replacement reserve	416,526	566,911
Inventory adjustments	(33,182)	(236,430)
<b>Balance at 31 December</b>	(1,184,485)	(60,849)

#### Deferred tax liabilities

Deferred tax liabilities relate to tax liabilities arising from the differences between valuation for commercial and for tax purposes and can be specified as follows:

in SRD	2015	2014
Balance at 1 January	2,842,859	3,173,340
Inventory adjustments	33,182	236,430
PP&E replacement reserve	(416,526)	(566,911)
<b>Balance at 31 December</b>	2,459,515	2,842,859

#### 10.) Earnings per share

All shares of the Company are ordinary shares with a par value of SRD 0.10. The calculation of earnings per share at 31 December 2015 was based on the profit attributable to ordinary Shareholders of the Company of SRD 1,595,999 (2014: SRD 2,708,869) and a weighted average number of ordinary shares outstanding during the year ended at 31 December 2015 of 5,002,185 (2014: 5,002,185).

in SRD	2015	2014
Numbers of shares outstanding	5,002,185	5,002,185
Earnings per share in SRD	0.32	0.54

#### Dividends paid and proposed

The following dividends were declared and paid by the Company:

in SRD	2015	2014
First quarter interim dividend SRD 0.03 (2014: SRD 0.03) per share	150,065	150,065
Second quarter interim dividend SRD 0.03 (2014: SRD 0.03) per share	150,066	150,066
Third quarter interim dividend SRD 0.03 (2014: SRD 0.03) per share	150,066	150,066
	450,197	450,197

#### After the balance sheet date 2015:

Fourth quarter interim dividend 2015 SRD 0.03 (2014: SRD 0.03) per share	150,066	150,066
The Management proposed the following final dividend:		
SRD 0.08 (2014: SRD 0.08) per share	400,174	400,174

The proposed dividend 2014 was adopted by the Annual General Meeting of Shareholders of 1 April 2015.

#### 11.) Property, plant and equipment (PP&E) and intangible assets

#### Property, plant and equipment

Changes in PP&E are as follows:

in SRD	Property	Machinery and Equipment	Furniture and Fixtures	Investments in progress	Total
Book value 1 January 2014 Movements 2014:	11,796,903	7,779,421	1,256,861	789,116	21,622,301
Investment	291,999	544,541	201,577	1,645,378	2,683,495
Depreciation	(448,188)	(1,719,577)	(604,900)	-	(2,772,665)
Transferred	-	-	-	(789,116)	(789,116)
Book value 31 December 2014	11,640,714	6,604,385	853,538	1,645,378	20,744,015
Movements 2015:					
Investment	1,693,153	601,323	285,025	1,207,809	3,787,310
Depreciation	(496,130)	(1,384,446)	(459,704)	-	(2,340,280)
Transferred	-	-	-	(1,645,378)	(1,645,378)
Book value 31 December 2015	12,837,737	5,821,262	678,859	1,207,809	20,545,667
Consists of:					
Cost Value	16,008,230	16,695,955	5,948,969	1,207,809	39,860,963
Accumulated Depreciation	(3,170,493)	(10,874,693)	(5,270,110)	-	(19,315,296)
Book value 31 December 2015	12,837,737	5,821,262	678,859	1,207,809	20,545,667

#### **Intangible assets**

Changes in intangible assets are as follows:

	Software
Book value 1 January 2014	13,028
Movements 2014:	
Amortization	(12,586)
Book value 31 December 2014	442
Movements 2015:	
Amortization	(442)
Book value 31 December 2015	-
Consists of:	
Current Value	126,493
Accumulated Amortization	(126,493)
Book value 31 December 2015	_

The PP&E and intangible assets are insured against fire up to USD 9,694,050 (SRD 40,715,010).

#### 12.) Subsidiary and financial assets

#### **Subsidiary**

Changes in carrying amount of the subsidiary are as follows:

in SRD	2015	2014
Balance at 1 January	1,821,493	1,837,195
Company's share of profit	7,874	5,919
Corrections previous years	(4,409)	(21,621)
Balance at 31 December	1,824,958	1,821,493

#### **Financial assets**

The financial assets consist of:

- 100% share in CIC Plastics N.V. and consist of all outstanding shares in this company. At present there are no activities in CIC Plastics N.V. This asset is valued at its equity value of SRD 1,000.
- 25% Share in N.V. Chemco. This asset is valued at cost of SRD 83.

#### 13.) Inventories

in SRD	2015	2014
Raw materials and packaging	9,415,353	8,681,492
Goods for sale	860,990	537,933
Manufactured finished goods	769,174	823,147
Supplies and spare parts	817,808	939,272
Goods in transit	1,168,896	1,645,559
Provision for reduced marketability	(91,269)	(149,790)
Total Inventories	12,940,952	12,477,613

The inventories are insured against fire up to USD 3,355,000 (SRD 14,091,000). In 2015 a provision for reduced marketability of SRD 58,191 (2014: nil) was considered necessary.

#### 14.) Trade and other receivables

in SRD	2015	2014
Trade receivables	4,558,981	3,952,031
Less provision for uncollectible amounts	(13,790)	(48,327)
Net trade receivables	4,545,191	3,903,704
Receivables regarding personnel	19,206	25,605
Prepayments and deposits	248,606	254,271
Import duties to be settled	12,893	50,676
Other receivables	68,122	56,589
Total trade and other receivables	4,894,018	4,290,845

#### 15.) Cash and cash equivalents

Cash and cash equivalents comprise of cash at banks and cash on hand.

in SRD	2015	2014
Denominated in SRD	1,259,400	1,423,718
Denominated in US Dollars	685,048	449,927
Denominated in EURO	139,423	12,368
Total cash and cash equivalents	2,083,871	1,886,013

The cash and cash equivalents are at the free disposal of the Company.

#### 16.) Share capital and capital in excess of par value

At 31 December 2015 the issued share capital comprised of 5,002,185 shares (2014: 5,002,185 shares) with a par value of SRD 0.10 each. All issued shares are fully paid up.

The capital in excess of par value relates to the difference between nominal value and the price of the shares issued in 1998 minus the amount paid up in 2013 by disbursement of SRD 0.09 nominal (conversion of SRG shares to SRD shares).

#### 17.) Provisions

#### Provisions consist of:

in SRD	2015	2014
Disposal of waste*	290,461	317,840
Pension**	-	1,185,025
Redundancy*	850,000	-
Medical obligation**	2,963,327	3,275,175
Total provisions	4,103,788	4,778,040
*Short-term provisions < 12 months	1,140,461	317,840
**Long-term provisions > 12 months	2,963,327	4,460,200

#### Disposal of waste

The provision represents the Company's liability for the disposal of waste due to the fire in 2009 based on a quote EKOKEM in Denmark.

#### Pension

The pension provision in the amount of SRD 539,558 was used for payment of exisiting pension liabilties and the remaining balance was released.

#### Redundancy

A provision for redundancy was considered necessary for a planned organizational restructuring.

#### Medical obligation

CIC has the obligation to pay medical expenses for pensioners. The provision amount is based on an actuarial calculation at balance sheet date.

#### 18.) Borrowings

Borrowings consist of long-term loans for investments in buildings and machinery and a short-term loan which comprise of one secured bank overdraft facility from the DSB Bank N.V.

The movement in long-term borrowings is as follows:

in SRD	2015	2014
Balance at 1 January	2,583,645	3,298,964
Movements:		
Loan installments	(433,001)	(1,081,931)
Interest	327,590	366,612
Repayment of loans	(105,411)	(715,319)
Total Borrowings	2,478,234	2,583,645
Due within 12 months	(680,356)	(659,353)
Balance at 31 December	1,797,878	1,924,292

Institution Assuria NV
Amount of Ioan in currency of contract USD 520,000
Term of the Ioan 5 years
Monthly annuity USD 10,544
Balance per 31 December 2015 USD 101,656

Institution DSB Bank N.V.
Amount of loan in currency of contract USD 1,050,000
Term of the loan 7 years
Monthly annuity USD 5,850
Balance per 31 December 2015 USD 488,400

The collateral given to the institutions above for these loans are mortgages on land and buildings at the Saramaccadoorsteek no 10.

On 19 December 2006, the Company obtained an overdraft facility with a maximum of SRD 100,000 from DSB Bank N.V. to finance working capital requirements on an ongoing basis. This facility was not used during the year.

On 14 July 2015, the Company obtained an overdraft facility with a maximum of USD 400,000 from DSB Bank N.V. to finance working capital requirements on an ongoing basis during the year. At 31 December 2015 the balance was USD 395,209 (SRD 1,659,877) (2014: USD 339,328 (SRD 1,136,751)).

The collateral given to the bank for the above mentioned overdraft facilities is:

- pledge of securities
- fiduciary assignment of inventories
- fiduciary assignment of machinery and equipment

In June 2015 the loan of Stichting VSH Pensioenfonds was fully paid off.

#### 19.) Trade and other payables

The trade and other payables are specified as follows:

in SRD	2015	2014
Trade payables	5,797,605	3,596,358
Other taxes payable	459,992	410,215
Employee benefits	757,685	803,221
Dividend payable	16,966	19,624
Other payables	124,508	122,102
Trade and other payables before		
profit distribution	7,156,756	4,951,520
Proposed final dividend	550,240	550,240
Total trade and other payables after		
profit distribution	7,706,996	5,501,760

#### 20.) Off balance sheet commitments

#### Operational leases

The total commitments for future minimum lease payments under non-cancelable operational leases per balance sheet date amount to:

in SRD	2015	2014
Due within one year	981,498	467,338
Between one and five years	2,329,593	1,258,005
Total	3,311,091	1,725,343

Non-cancelable operating lease payments represent rentals payable by the Company for use of computer hardware and vehicles.

#### 21.) Related party disclosure

#### **Supervisory Board**

The remuneration of the Supervisory Board is approved by the Annual General Meeting of Shareholders. In 2015 the total remuneration amounted to SRD 61,422 (2014: SRD 54,750).

#### Management

The remuneration of key management personnel of the Company is determined by the Supervisory Board. The remuneration consists of a fixed monthly salary and a bonus based on the performance and Company's results. The minimum return on capital employed was not achieved in 2015.

#### **Related parties transaction**

The Company is a 59.44% subsidiary of VSH United. The Chief Executive Officer and the Chief Legal Officer, Deputy Chief Executive Officer of VSH United are members of the Supervisory Board of the Company.

The Company is charged by VSH United for IT related services and salary administration.

The Company contributes on a monthly basis 1.5% of the profit before tax to the VSH Community Fund. In 2015 the total contribution to the VSH Community Fund amounted to SRD 44,049 (2014: SRD 63,424).











